

Cluster Plan for Professional Development *(To be used in financial year 2019-20)*

Local Authority :	Pembrokeshire	
Lead School	Name: Haverfordwest High VC School Contact email: HarriesJ50@hwbcymru.net Cluster schools collaborating on plan – Broad Haven, Cleddau Reach, Fenton, Haverfordwest High VC, Hook, Mary Immaculate, Prendergast, Spittal, St Aidan’s Church in Wales VA, St Marks, Waldo Williams.	
Family schools	Haverfordwest	
Focus Area as determined by the criteria in the Grant Specification Document	<p>There is an expectation that schools will maximise the efficacy of the funding by pooling their resources appropriately across clusters/structured networks to maximise the impact and level of funding.</p> <p>The primary purpose of the funding is creating time in schools for practitioners to make the changes to practice they need to make in advance of the realisation of the new curriculum.</p>	
	Total Grant	£130746 70% - whole cluster work £91521
Ensure that the priorities match the Focus Area and also comply with any funding criteria. Priorities must meet the grant criteria and be linked to your SDP. This will take account of any recommendations arising from categorisation. A full breakdown of costs against each activity must be included.		Costs
Priority 1 : Leadership		
Activities to meet priority 1: Headteachers and other senior leaders to work with fellow heads and senior leaders in partner schools to develop the cluster as a innovative learning organisation, with a focus on improving standards in literacy across the cluster, as identified from detailed analysis of the cluster data, and sharing of the development priorities. Plan review and evaluate priorities.		Head teachers: 4 x release days/year Plus supply cover where needed. £1500
Priority 2 : Developing Literacy skills across the cluster		
Activities to meet priority 2: 2 staff members (head and project leader) from each school to meet with TfW staff in planning the cluster project. Purchase TfW training for the cluster. Resources for cluster. Further days for project leaders to meet. Project leads to work within school leading and developing the project		2 days supply x 11 schools £4000 £640 £2265 £4000 £6000 £40,000

Every teacher to have 1 day to develop their literacy skills across the new areas of learning, encouraging staff to find and use schools sharing good practice, and sharing findings with colleagues upon their return to school.	
Priority 3 : Moderation and standardisation	
Activities to meet priority 3: Cluster working across all year groups in order to ensure consistency and improvement in standards, and to share good practice. Focused moderation on years 2 and years 6 and 7. LLC, MD, PSD at year 2 – Eng, Maths, Science, W2L at Year 6 and 7.	11 schools x 2 days £4000 2 additional staff from large primaries £340
Priority 4: Cross Phase professional development	
To enable key stage 2 and key stage 3 staff to work together to understand the requirements and context of teaching across phases, striving for seamless transition from school to school. Agreeing on methods to teach high expectations, independence and ambition of all learners.	£28,776

	30% funding
Broad Haven	908
Portfield Special School	4077
Cleaddau Reach	1764
Hook	798
Haverfordwest High VC	17508
Fenton	3279
Mary Immaculate	1756
Prendergast	3395
Spittal	1306
St aidens	682
St Marks	1132
Waldo Williams	2620

Total Spend including additional funds allocated by the schools	£130,746
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Lead School Headteacher	J.Harries	Date: 19/09/19
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Evaluation of Impact

Family of School Evaluation (to be completed when plan is completed by 5th April 2019)

The evaluation should note

- to what extent has the activity impacted on learner outcomes
- to what extent has the activity impacted on provision in the school
- note any areas that remain a priority for improvement.

Priority 1

Priority 2

Priority 3

Priority 4

Priority 5

Priority 6

Priority 7



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County Council



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Lead School Signature	

